



MEMORANDUM

TO: MLDS Governing Board
FROM: Molly B. Abend, Data Management Coordinator
DATE: December 8, 2025
SUBJECT: MLDS 2025 Data Inventory

Purpose

The purpose of this agenda item is to provide information to the Governing Board on the proposed changes to the MLDS Data Inventory for Governing Board approval at the December Board Meeting.

Data Inventory

The MLDS Governing Board is required to create an inventory of individual student and workforce data proposed to be maintained in the system (Ed. Art. §24-704(g)(6) Md. Annotated Code). Additionally, the data inventory serves to inform the public about the contents of the MLDS.

Summary of Proposed Additions

A. Business License Data from the Department of Labor

The Division of Occupational and Professional Licensing (DOPL) within the Maryland Department of Labor is responsible for regulating 25 different professions across 25 boards and commissions, one advisory council, and four additional programs. Individuals seeking to apply for or renew a professional license in Maryland do so with DOPL, which collects and manages this data within a centralized system. The following data elements are proposed for addition in the MLDS Data Inventory:

1. First Name	17. Employment Zip Code
2. Middle Name	18. Employment County Code
3. Last Name	19. Issuing Board/Commission Entity Identifier
4. Date of Birth	20. Issuing Board/Commission Entity Name
5. Identification Number (SSN)	21. License Type Identifier
6. Home Address Line 1	22. License Type Name
7. Home Address Line 2	23. License Number
8. Home Address Line 3	24. License Suffix
9. Home City	25. Initial License Date
10. Home State	26. License Renewal Issue Date
11. Home Zip Code	27. License Expiration Date
12. Home County Code	28. Active/Inactive Status
13. Employment Tradename	29. Exam Name
14. Employment Address Line 1	30. Exam Result
15. Employment Address Line 2	31. Certified from another state
16. Employment State	

Summary of Proposed Temporary Additions

A. CodePath

CodePath, in collaboration with Maryland and Blue Meridian Partners, is launching a multi-year initiative to expand access to technology education across Maryland's higher education institutions. CodePath submitted a preliminary project application to the MLDS Center along with an external data request. After discussion with the Research and Policy Advisory Board, members raised several concerns about adding the data as temporary external data:

- Many of the data elements are self-reported by CodePath participants, which raises questions about reliability.
- CodePath has not completed the project application process, which generally is required before or concurrent with an external data request.
- It is unclear at this time whether the MLDS Center will continue to receive this data moving forward on an annual basis.
- Some of the requested data additions already exist in our system from current data sources. In these cases, the MLDS Center needs to consider whether it is necessary to bring in the external data or rely on the existing MLDS data.

At this time, the data elements proposed for temporary inclusion in the MLDS Data Inventory are limited to identity-based elements. These data elements will support testing of our ability to link CodePath's data with the MLDS and better understand the size of the population under consideration. The data elements for temporary inclusion are:

1. Member ID	5. Home City
2. First Name	6. Institution Name
3. Last Name	7. Institution UNITID
4. Date of Birth	

Action

We request the Governing Board approve the additions to the MLDS Data Inventory – December 2025.