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Memorandum

TO: MLDS Governing Board

FROM: Molly B. Abend, Data Management Coordinator

DATE: September 5, 2025

SUBJECT: MLDS 2025 Data Inventory

Purpose

The purpose of this agenda item is to provide information to the Governing Board on the proposed changes to the MLDS Data Inventory for Governing Board approval at the September Board Meeting.

Data Inventory

The MLDS Governing Board is required to create an inventory of individual student and workforce data proposed to be maintained in the system (Ed. Art. §24-704(g)(6) Md. Annotated Code). Additionally, the data inventory serves to inform the public about the contents of the MLDS.

Summary of Proposed Additions

A. Postsecondary Data from MHEC

The Maryland Higher Education Commission has a new data collection, the Workforce Training Registration System (WTRS), designed to capture course registration information for workforce training courses. Currently, WTRS collects courses with Intent Codes A (Job Preparatory), B (Licensure or Certification), and C (Job SKill Enhancement). This new collection complements another MHEC collection, the Workforce Training Completer System (WTCS), which captures the completion of workforce training sequences. Students who register for courses captured in WTRS may later appear in WTCS if they complete a full sequence. The following data elements are proposed for addition in the MLDS Data Inventory:

1. Collection Term 20. Asian

2. Collection Year3. OPEID (FICE+2)21. American Indian/Alaskan Native22. Native Hawaiian/Pacific Islander

4. Identification Number (SSN)
5. Identification Number (Type)
6. Local Campus Student ID
7. Last Name
23. Course Type
24. Course Section Type
25. Contract Training
7. Last Name
7. Last Name
7. Course Number

7. Last Name26. Course Number8. First Name27. Section Number9. Middle Name28. Course Session

10. Generational Suffix29. Course Section Start Date11. Gender30. Course Section End Date

12. Birthdate31. Student Outcome13. Current Zip Code32. Course Section Status

14. County33. Course Intent15. Residency34. Course Title16. Citizenship Indicator35. Course Hours

17. Hispanic/Latino 36. Hours Type
18. White 37. Subject Area

19. Black/African American 38. Course or Sequence Type

B. Staff Data from MSDE

Due to the Blueprint for Maryland's Future, new data elements were added to the MSDE's Staff Data Collection for the 2024-2025 school year. These include three data elements related to staff with an active National Board Certificate and one element to capture which level/tier of the Career Ladder the staff member is on. The following data elements are proposed for addition in the MLDS Data Inventory:

- 1. National Board Certificate Valid Begin Date
- 2. National Board Certificate Valid End Date
- 3. National Board Certification ID Number
- 4. Career Ladder

Action

We request the Governing Board approve the additions to the MLDS Data Inventory – September 2025.